



AEA-Retired Executive Board Meeting Tuesday Dec. 8, 2020

Held on Zoom 9:30-12:30 p.m.

DRAFT

Attendees: Janie Hydrick, Anna Cicero, Janice Dwosh, Howard Johnson, Julie Horwin, Steve Linder, Ken Freed, Shirley Boswell, Marilyn Calhoun, Norma Jimenez, Barbara Matteson, Gary Mehok, Cindy Michels, Marshall Militano, Ann Myers, Carmen Peters, Nancy Putman, Michele Smith, Linda Somo, Sandy Warns, Juan Zuniga, Sally Rosen, Nancy Riley, Susie Sommer, Suzan Austin, Ellen Shamah, Marion Pickens, Steve Ramos, Luci Messing, Katri Hakes, Julie Cieniawski, Jeanne Erickson

Absences excused: Danny Barlow, Julie Cozad, Connie Wittig, Larry Wittig, Juan Zuniga

1. Call to Order by President Janie Hydrick at 9:31 am Please follow Zoom protocols today. Janie acknowledged the native ancestral lands in which we inhabit. Janie introduced Katri Hakes, joining us as a new AEA-Retired exec board member after confirmation later today. Anna introduced Julie Cieniawski joining us later today.

2. Approval of Agenda for Tuesday, Dec. 8, 2020-- Janice Dwosh: motion by Ken Freed, seconded by Nancy Putman. Motion was approved with flexibility.

3. Approval of Minutes from Tues. Nov. 10, 2020 – Janice Dwosh : motion by Ken Freed, seconded by Nancy Putman. Motion was approved.

4. Financials –Howard Johnson. Financials moved to be approved by Sandy Warns seconded by Julie Horwin. Motion was approved. See attachments from 12/2/2020 email for details of the financials. We are far under budget due to meetings virtually and not in person. We have spent only 17% of the budget so far this year.

5. Officers reports--- President Janie Hydrick

First check in Nov. was enjoyable, next one is Dec. 29th at 3 p.m. Voluntary time if interested.

NEA retired conference and NEA Leadership conference March 14-16th -- in January we will be discussing the NEA Retired conference and NEA Leadership Summit. Participant list will be submitted in January. Luci Messing will be presenting at the NEA retired conference. NEA is being represented on the Biden/Harris transition team.

Anna Cicero - Vice President no report today

Julie Horwin -Past President, NEA Retired conference will be \$30 per person., NEA Leadership summit is \$50 (total) must take leadership assessment first, links to be forwarded. Limiting attendance at the NEA Leadership summit and NEA Retired conference (registering after Jan. 5th)

NEA RA -- options for hybrid or virtual meeting, getting input from all states, meeting on Dec. 17th again to discuss how to meet by states possibly.

Lily Eskelsen Garcia is under consideration for the Education Secretary.

NEA is working to close the divide for all students due to Covid and other issues, such as protecting educational staff in this critical time.

AEA Board info -- Ken Freed /Luci Messing--

Report made today by K. Freed. AEA fund council and board meetings were held 12/4-12/5/2020

Fund council -- debrief of elections (Joe Biden, Mark Kelly, Prop 208)

AEA Board meeting- certified and ESP members down a bit (due to Covid19)

Lawsuits against Prop 208 underway

Research and Policy day this Sat. Dec. 12th-- virtual meetings Zoom info

Delegate assembly -- unsure of how it will be held in upcoming year , check with other states

Lots of money invested in Prop 208/Invest in Ed by NEA and AEA and other partners

Luis Heredia - will be leaving to work for Mark Kelly starting with next week , AEA will be looking for a new Exec director.

AEA-Liaison-- Ellie Perez- not attending today, no updates.

6. New Business --

- a. **Conduit nomination form:** timeline for elections: nomination form in Dec. issues (Feb. meeting deadline-- Feb. 9th) notify AEA of delegates for DA (May 7-8th), same for Les Reynolds award, nominate online as much as possible - also allow to mail in the forms to Steve Linder. Jan and Bart will be having Linda Somo review the Conduit . Nominations for officers (VP) and exec board members will be included in the Conduit also. Also Mail chimp will be done to send out to the members the forms.
- b. **Conduit updated software** -- purchase new version of publishing software to publish the Conduit. Copy for AEA computer, for Bart and Jan Nichols computers. Moved by Nancy Putman and seconded by Ken Freed. Amended for up to \$250 total spent. Motion passed.
- c. **Board approval of CAA letter to Ducey-** AEA retired name was added to the letter.
- d. **Board confirmation of Katri Hakes to AEA Retired exec board at large** (third year of first term ending in May 2021) Ken Freed moved., Nancy Putman seconded. Motion passed .

7a.Membership Committee -Shirley Boswell - AEA-Retired had 3 fewer members this month (2,132 members). We have lost seven deceased members. Hoping for new members with letters to retirees.

7b. .Membership Outreach –

Nancy Putman, Shirley Boswell, Michele Smith : New membership letters went out after the election for all recent AEA retirees, over 600 new retirees (fall membership drive) We will pay for the first year membership for the first 150 new members at \$70 . They will only need to pay \$35 dollars for the first year if they get signed up through payroll deduction on ASRS. Great opportunity to get many new members soon! (we will support up to \$10,500 from our budget). Many members asked about why they joined AEA Retired (all still passionate about public education). Check with locals this spring as to who will be retiring in May, reach out to see if adopt a locals need any assistance.

7.c. Political Advocacy/PAC report -- Luci Messing

The 2021 new year will be a challenge with the legislature. Daniella Smith will be presenting and also Steve Ramos will present at Advocacy day December 9th at 10 a.m. 71 people registered for the event. Write postcards to the AZ governor and representatives. Luci is now on the NEA legislative committee. AZ legislative session starts Jan. 11th.

7d. Documents committee report --Ken Freed updated changes to documents /constitution will be sent out for next month's meeting

7e. Elections Committee report -- Steve Linder -- Vice President will be an open position , six executive board members -- 3 termed out (Steve Ramos, Larry Wittig, Juan Zuniga) three can run again (Danny Barlow, Cindy Michels, Katri Hakes).

7f. ASRS -- Steve Ramos - no new report

8. Chapter reports-- Susie Sommer -

Glendale West Valley-- Susie S. (chairpersons listed below) will join the Zoom meetings as available. Contact Susie Sommer for the Zoom links at least a week prior to the chapter meetings. Please Contact Susie if you need to get chapter meetings on the Zoom calendar. Spread the word and work on outreach with the chapter meetings online, the more the merrier! Thank you to the chapter chairs for their efforts to grow their membership. With virtual meetings, chapter chairs continue to innovate and use new skills to make AEA-Retired an important part of our members' lives.

AEA-Retired Glendale/West Valley chapter will be meeting after the deadline for the Dec. 8th executive board meeting publication deadline. Therefore, she will submit a report in the following month.

Mesa/E. Valley-- Janie H. -- no updates

Greater Tucson -- Marion P. -- Dec. 15th chapter meeting to discuss ideas and possible changes for the chapter in the upcoming year. Breakouts will be done to discuss : (communication, guest speakers, membership, and social activities).

Phoenix -- Michele S. -- no updates

Scottsdale/ PV --Nancy R. and Ann M. Scottsdale/PV Chapter met virtually on Monday, November 16 at 1:00. We suspended our usual business meeting and instead celebrated with our speaker, NEA Vice-President Princess Moss. Ms Moss congratulated our retirees for their selfless work to pass Proposition 208, Invest in Ed, and their work for our pro public education candidates. Our chapter has been politically active this season with three of our members active candidates: Rose Smith and Julie Cieniawski for SUSD Gov. Board, and Eric Kurland for LD 23 Arizona House Rep. Our chapter has also volunteered hundreds of hours and dollars to help elect public education friendly candidates.

Until we can meet in person, we have a monthly Zoom meeting, the third Monday of each month (excluding December) at 1:00. Our next meeting is January 18 at 1:00, although you may log on between 12:45 and 1:00 for a social "gathering." Our speaker will be Jason Schechterle, a police officer who was badly burned in 2001.

Southeast AZ -- Sally R. -- no updates

Northern AZ -- Danny B. and Lenny R. --no updates

Kyrene -- Ellen Shamah -- no updates

9 . Alliances and Coalitions --

AARA . report by Janie Hydrick -- year end report in January, no updates today.

Larry W. -- VIP -- report from VIP by Larry W. submitted in the packet..

Anna C. -- School Counselors -- no updates this month.

Julie Horwin -- ARSC -- strained relationships with legislators due to Covid now, NPPC gave an update on their funding to ARSC. AEA has donated to ARSC, AEA-Retired also sent \$5,000 to ARSC. Campaign to fight pension challenges this year in the legislature. Updates at meeting for pension advocacy upcoming in Dec. and January.

Jan Nichols -- Conduit - issue will be out soon after final updates.

10. Adjournment of executive board meeting by Janie Hydrick at 12:10 p.m. Holiday fun to follow!

Next Executive board meeting is scheduled for Tues. Jan. 12th Call for Agenda Tues. Dec. 29th

Minutes respectfully submitted by Janice Dwosh on December 11, 2020

Please stay safe, healthy and connected with family and friends! Happy Holidays and a wonderful new year to everyone!

